

Short Presentation of the STAR E Publications

Publisher: STAR E – Standing Together Against Racism in Europe

A partnership project run from 2017 to 2020 by a consortium of nine partner organisations from Denmark, Finland, France, Germany, Hungary, Iceland, Slovak Republic and the United Kingdom. Further information at <https://star-e.icja.de/>

Standing Together Against Racism – A Training Handbook

provides concepts and methods to help train and sensitise facilitators, staff, volunteers and participants of youth and voluntary service organisations.

The methods enclosed in this handbook do not only facilitate learning and reflection on the roots and symptoms of racism in our society, they also encourage ways of challenging the sometimes hidden racism and underlying discrimination in nonformal education activities run by youth and voluntary service organisations.

Equally important are the included methods that aim to empower those who face racist attitudes and actions. Written by experts and practitioners for practitioners, this handbook covers methods with a wide variety of topics related to racism: empowerment, microaggression, power dynamics, stereotypes, prejudice, oppression, cultural differences, colonialism, critical thinking, critical whiteness, intolerance and more.

Berlin, January 2020

ISBN 978-3-9817490-3-8

Managing Organisational Change. Tools and Methods to Become a Diversity-Sensitive NGO

This handbook contains innovative tools and methods for managing change in organisations working in the field of international volunteer exchange. International volunteer organisations act within the context of increasingly polarised societies having to respond to challenges of growing racism and other forms of discrimination and exclusion. While increasing sensitivity towards discrimination and racism in their outreach programs, international volunteer exchange organisations also need to mirror this internally. This handbook provides a framework and practical tools to embark on a change process aiming to become a diversity-sensitive organisation. The tools cover the full range: from assessing structural issues, reflecting on collective behaviour and starting difficult conversations to building momentum and following through a vision. The handbook guides organisations through a well-crafted process.

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